



Provider Code of Ethics

Provider, as an independent contractor engaged by the Company and as a medical professional, hereby agrees to and represents the following:

1. That Provider's compensation under the terms of the Agreement will not dictate the likelihood that any opinion given on behalf of a Claimant will favor a denial or continuation of benefits in any case, and such opinion in no way will be biased for or against the Company.
2. Provider will act impartially and independently of the Company in all respects relating to any Services rendered.
3. Provider will inform any potential Claimant as to the nature of its engagement with the Company and will explain the nature of its expertise in the field of medicine to the Claimant's satisfaction.
4. Provider will treat each and every Claimant in a professional manner and in the attitude of someone befitting the profession.
5. Provider will advise each and every Claimant that no physician-patient relationship will be established and that any correspondence between Claimant and Provider is not protected as such.
6. Provider will not provide medical treatment or offer to treat or recommend treatment to any Claimant, except in the case of emergency when a failure to not provide such treatment would violate Provider's ethical standards.
7. Provider will explain the nature of its engagement with the Company and will notify a Claimant that an objective report of Provider's findings will be provided to the Company, which will summarize the findings of the Provider and contain objective conclusions based on its medical findings and evidence.
8. Provider will allow a Claimant to provide a full medical history, if necessary, and will notify any such Claimant that it may include such history, medical records, and other observations, in its report to the Company.
9. Provider agrees that all its medical findings will be free of any bias and will be objective and professional in all respects.
10. Provider agrees to prepare and submit its report in a professional and timely manner and acknowledges that such report and all Services rendered are of critical importance to the Company.